



POST-ACUTE WOUND CARE SERVICES

NURSING HOME CONTRACT LEAD INCENTIVE PROGRAM

Introducing opportunities for ALL associates to help us grow our business!

RestorixHealth Professional Services

For years, RestorixHealth has been a provider of wound care services to multiple nursing home facilities in Louisiana. We are excited to announce the rebranding of this service as “RestorixHealth Post-Acute Wound Care Services.” This initiative will work in tandem with our “In-Home Wound Care Services” group. Together, these entities will collectively be known as RestorixHealth Professional Services. This unified group is equipped to deliver advanced wound care in various settings, whether in nursing homes or in the comfort of patients’ homes. Our services encompass comprehensive wound care, clinical expertise, support, and documentation essential for the effective treatment of patients with wounds, irrespective of their location.

We believe that RestorixHealth is uniquely positioned to expand our presence in the nursing home space. To achieve this growth, we seek your assistance in identifying potential leads for nursing homes that require advanced wound care services. We welcome recommendations of facilities with which you have prior connections or key contacts. Your support in this endeavor is crucial for us to reach and assist more facilities in need of specialized wound care.

Process

- Complete the [Nursing Home Lead Incentive Program Form](#) on the RestorixHealth’s Links page. If you have any trouble submitting through this form, please contact Blake Kostka (Blake.Kostka@RestorixHealth.com)
- The appropriate business development associate will follow up on the lead. You may be contacted to answer follow-up questions or provide additional information regarding the opportunity. The Vice President, Clinical and Professional Services has the right to not pursue any lead if it does not align with RXH business and operational goals.
- When the associate’s lead progresses to a signed nursing home contract, the associate will receive their incentive on or about 30 days after start of service at nursing home.

The Program and Eligibility

We are offering a bonus of up to **\$500** for new nursing home leads that turn into a signed and operational contract. Participation in the incentive program is voluntary and open to all active RXH associates with a few exceptions. Associates who hold a position with business development, general managers and vice presidents or above are not eligible to participate in the Nursing Home Lead Incentive Program. Potential clients who are in current communications or who have been in contact with RXH regarding a new business opportunity within the last twelve (12) months will not be considered.

THE FINE PRINT

- All incentive payments are subject to appropriate tax deductions and other withholdings.
- Payments will be made through the first regular payroll cycle after the financial calculations have been completed and approved, which should be on or about 30 days after the contract signing.
- RXH reserves the right to deny incentive payments to any associate who improperly makes promises or assurances of RXH’s services to prospective clients or otherwise engages in inappropriate conduct related to this program.
- Employees must be active/bona fide employees of the Company at the time of payout
- Staff must work during the incentive period to be eligible.
- To be eligible for payment under this plan, all mandated training and licensing must be current and the employee in good standing having had no written warnings in the last 12 months.
- Questions can be directed to the Vice President, Clinical and Professional Services or Vice President, Human Resources.
- In the case of any discrepancies, the Vice President, Clinical and Professional Services will be the final authority in determining whether the associate qualifies for the incentive plan.
- This plan is discretionary and the company reserves the right to review this incentive program and alter or stop the plan at any time.
- Nothing in this plan changes the at-will nature of your employment.
- Participation in the lead incentive program is voluntary.